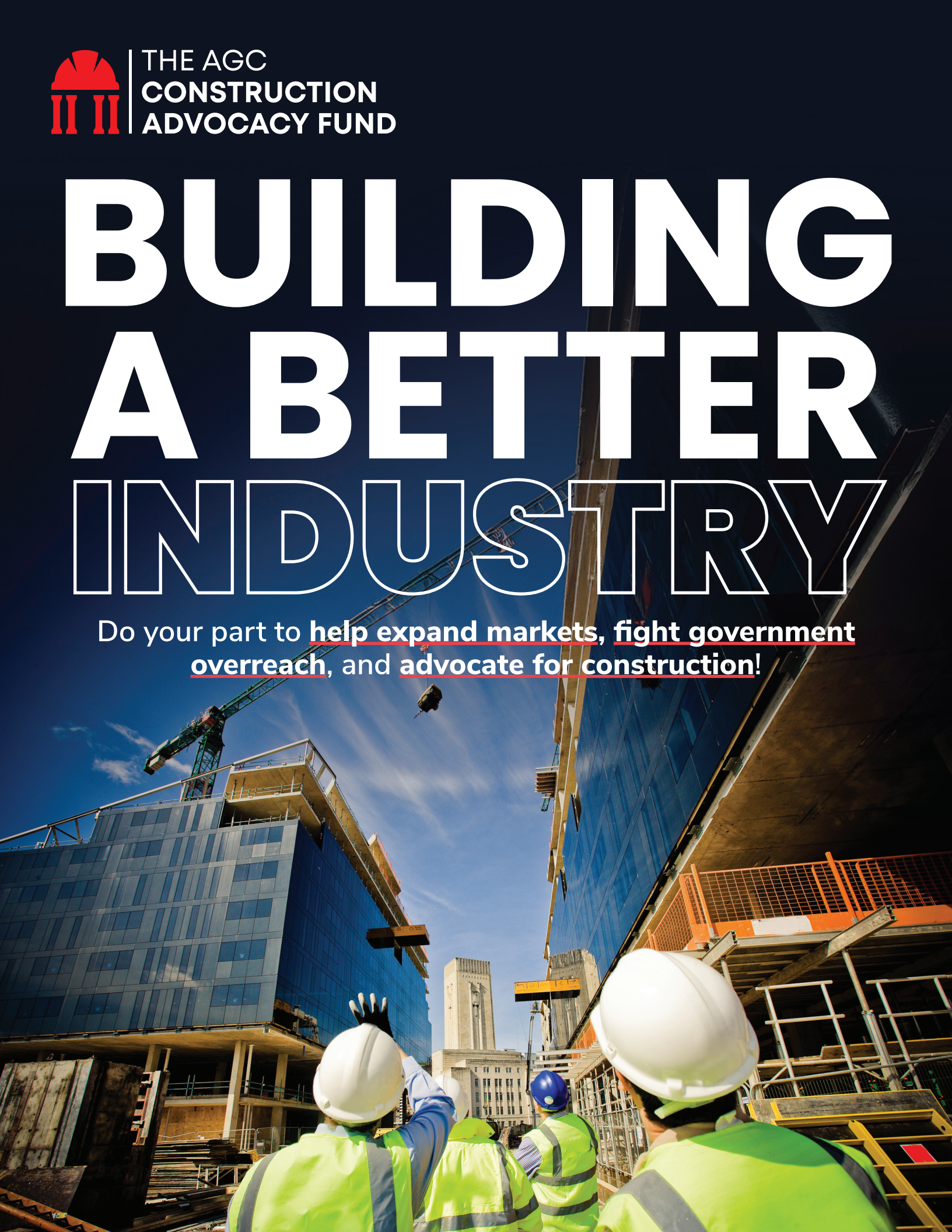




THE AGC
CONSTRUCTION
ADVOCACY FUND

BUILDING A BETTER INDUSTRY

Do your part to help expand markets, fight government overreach, and advocate for construction!



**YOUR
PROJECTS.
YOUR
PEOPLE.
YOUR
FUTURE.**



Shouldn't You Have a Say?

Construction professionals don't sit on the sidelines when something threatens their businesses. They take action.

Likewise, AGC of America's Construction Advocacy Fund takes action – in Congress, government agencies, and federal courts.

Backed by AGC, the Fund is your industry's war chest for tackling the big issues that can either open new markets – or shut them down.

This isn't theory. It's real influence that impacts your bottom line.

The Fund equips AGC to present lawmakers and decision-makers with facts, not spin. It makes sure that when progressive activists or anti-development groups try to steer the conversation, our industry has the data, the arguments, and the platform to push back and win.

At the end of the day, this is about protecting your business, your workforce, and your ability to compete.

The power to shape construction's future starts with you. And together, we can build not just projects – but policy that works for us.

Championing Workforce Solutions that Keep Projects Moving and America Growing



Focused on Workforce Challenges, Infrastructure Investment, Cost of Materials, and More

- **Strengthen the workforce pipeline** – so we have more trained, reliable, and safety-conscious people ready to work.
- **Push for more public and private construction funding** – because more investment means more jobs, more projects, and a stronger economy.
- **Protect balanced labor laws** – so workers have a fair choice, and contractors can keep jobs running without unnecessary disruptions.
- **Fix supply chain and tariff headaches** – by supporting policies that help keep materials moving and prices in check.
- **Back smart tax policies** – that reward risk-takers, support business growth, and don't punish success.
- **Keep regulations reasonable** – because rules need to be practical and not slow us down or drive up costs.
- **Make government contracting work better** – by streamlining red tape, boosting competition, and giving small businesses a fair shot.

We know how to win these fights - because we've done it.

This Is a Fight You Can't Afford to Sit Out

Right now, your business is under pressure from all sides.

Congress, federal agencies, state legislatures, courts – you name it, there are efforts underway that could reshape how you operate, what you pay, and whether your projects get off the ground at all. And make no mistake: the other side is well-funded and highly motivated. We're up against an army of activists, trial lawyers, Hollywood donors, and deep-pocketed billionaires with an agenda that doesn't include you – or the people your company employs.

That's why your support for the Construction Advocacy Fund is critical.

This isn't about politics. It's about survival – and growth. While AGC Chapter charter fees help sustain AGC's day-to-day operations, member services, and core advocacy activities, they don't cover the costly and unpredictable challenges that often emerge in Washington and in courts across the country.

The Fund provides the extra firepower – giving AGC the financial muscle to act fast when unexpected issues and litigation arise and to lead major initiatives that safeguard and strengthen the construction industry.

Together, these resources ensure AGC can stay on offense, protecting contractors' interests before threats turn into costly crises.



This Is How We Build the Future Before Others Decide It for Us

Fighting for Infrastructure Investment So Construction Can Keep America Running



How Your Help Will Make an Impact

The Construction Advocacy Fund is the industry's best available tool to protect your company's interests. The Fund makes a difference by using the strength of AGC's resources to take a united stance for the industry.

Here's how it achieves victories for you and the more than 28,000 AGC members:

Litigating – The Courtroom Is Just as Important as the Capitol

Laws aren't only made on Capitol Hill – they're tested in courtrooms across the country. From insurance disputes to regulatory battles, the courtroom can be just as powerful as any lawmaker's office. That's why the Fund fights on both fronts – challenging bad laws, blocking overreaching rules, and stopping harmful precedents before they hit your bottom line.

Lobbying – Telling Your Story to Those Who Make Our Laws

Relationships matter – and AGC has them where it counts. Every day, our Government Relations team is on the ground in D.C., making sure your voice reaches the people writing the rules. We meet directly with members of Congress, administration officials, and industry coalitions to advance policies that grow your business – and stop the ones that don't.

Researching – Delivering Studies That Make Our Case

On jobsites, experience drives decisions. In Washington, data drives results. That's why AGC backs every argument with solid research that shows how laws affect jobs, costs, and economic growth. Producing these studies takes resources, but they're what move lawmakers from listening to acting.

Building Public Support – Getting Our Message to “We the People”

Facts matter, but so does public opinion. When voters speak up, lawmakers listen. The Fund gives AGC the tools to run smart media campaigns, host impactful events, and mobilize grassroots support in key districts. Winning in Washington means winning the message – and that's exactly what this Fund makes possible.





Back the Fund - Defend Your Business

Preventing Tax Hikes and Securing Funding for Infrastructure

Even in the face of a hostile media and political climate, in recent years the Construction Advocacy Fund has empowered AGC to **deliver significant victories benefiting construction firms** in a variety of ways.

We **defeated the PRO Act** – a bill that would've stripped workers of secret ballot protections and allowed unions to strike any place, anywhere, and for any reason, jeopardizing jobsites across the country. We **stopped billions in hidden tax hikes** buried in the Biden Administration's Build Back Better plan – protecting your bottom line. We **secured the largest investment in roads, bridges, and public works** since the creation of the Interstate Highway System in the historic Infrastructure Investment and Jobs Act. And we **enacted the most significant federal environmental review and permitting reforms** in over 40 years with the passage of the Fiscal Responsibility Act.

Most recently, we **delivered long-term tax certainty by permanently extending key provisions of the 2017 Tax Cuts and Jobs Act**, like the individual tax rates, 20% pass-through deduction, \$15 million estate tax exemption, and 100% R&D expensing so companies can fully deduct the cost of new and used equipment

and technologies like drones and BIM in the year purchased. Without action the construction industry would have faced a massive tax increase in 2026.

On top of that, **our judicial advocacy has delivered major results**. Since securing three back-to-back wins at the U.S. Supreme Court in 2023, AGC has continued that momentum with three additional victories in 2025, where the nation's highest court sided with our industry on:

- **Protecting your access to courts** for challenging federal regulations that predictably place unfair risk, liability, and costs on contractors, as well as AGC's right to sue on your behalf.
- **Narrowing the scope of environmental reviews** under the National Environmental Policy Act to ensure projects can break ground faster.
- **Shielding contractors from vague and uncertain Clean Water Act permit requirements** that exposed jobsite operators to unfair enforcement actions and steep fines.



Our efforts haven't just delivered Supreme Court victories – they've also forced federal agencies to rethink or rescind damaging rules. As a direct result of AGC's litigation efforts, we've secured important changes, including:

- Department of Labor: **Stopped the enforcement of unlawful provisions in its Davis-Bacon rule** that would have expanded coverage and applied Davis-Bacon to projects without requiring notice in the contract. (*Litigation on the merits continues.*)
- Federal Highway Administration: **Rescinded its greenhouse gas performance measure rule** that would have diverted highway funds to non-construction uses like procuring public transit buses.
- Department of the Treasury: **Ended application of the Corporate Transparency Act to U.S. companies**, sparing small contractors from burdensome reporting requirements, potential financial penalties, and personal document disclosures. (*Litigation continues to fight for full repeal.*)
- Environmental Protection Agency: **Committed to clarifying "Waters of the United States" jurisdiction** so contractors know when they need a permit and when they don't. (*AGC continues to press for permanent clarity in the courts.*)
- Federal agencies: **Removed government-mandated project labor agreements** on 12 projects after AGC pioneered a novel and successful bid protest strategy.

And **our work is far from finished**. Several other major cases and regulatory challenges are still pending, with outcomes that could reshape the construction industry. We are awaiting decisions on:

- Whether contractors will be unfairly forced (by EPA and 3rd parties) to **bear costly liabilities for PFAS "forever chemicals"** under the federal EPA's Superfund law.
- Whether DOL can **expand Davis-Bacon coverage or requirements** even when it is not included in contracts.
- Whether DHS can unfairly **block use of the H-2B visa program**.
- Whether the "building and construction industry" **exemption to multiemployer pension withdrawal liability** will be narrowly applied.
- Whether DOL can **revive the Biden-era Independent Contractor Rule** that's heavily biased towards classifying workers as "employees."
- Whether OSHA can force you to **allow outside third party reps on jobsites** (Walkaround Rule).
- Whether the NLRB's Cemex decision **will upend long-standing union recognition rules**.



Get Involved: Ensure There Is a Pipeline of Trained Workers to Hire

Helping AGC Tackle Workforce Shortages Head-On

The Construction Advocacy Fund delivers real results by addressing one of the industry's most urgent challenges: finding and developing the skilled workforce we need to build America.

It is hard to create a better workplace when firms are scrambling to find enough people to keep pace with demand. That is why AGC has been busy working to address labor shortages. With financing from the Fund, we have urged Congress to include more funding for construction education and training and pushed for new, construction-specific work authorization programs. We partnered with chapters and members to enhance recruiting and retention techniques. And we found and shared details about successful workforce development programs that members and chapters can replicate.

Here's how we're making a difference – and why it's critical that we keep pushing forward.

Putting Workforce Shortages on the National Agenda

AGC conducts an annual survey to measure workforce shortages, their impact on the industry, and how firms are responding. We release the results through national and local media events – both in-person and virtual – generating extensive coverage in cities like Baton Rouge, Norfolk, Cincinnati, and West Palm Beach. This national spotlight keeps construction's workforce crisis front and center for policymakers and the public.

Fixing the Federal Funding Imbalance

AGC partnered with the Progressive Policy Institute to expose the imbalance in federal funding levels for career and technical education compared to four-year degree programs: while only 38% of Americans earn a four-year degree, those programs receive 80% of federal dollars, leaving the majority of the workforce – including construction – with just 20%. The report also identified a series of state policies that it encouraged federal policy makers to emulate. The study was released on Capitol Hill to bipartisan staff and earned coverage in *ENR* and other trade media, putting pressure on policymakers to fix the gap.

Pushing for New Work Authorization Programs

AGC targeted key constituents within 19 different Congressional Districts with digital advertisements designed to educate them about the economic development benefits of new, lawful, work authorization programs for construction. The ads are the start of a long-term campaign AGC is launching to urge Congress and the Trump administration to establish dedicated visa programs for the construction industry to meet short-term labor needs while we rebuild the domestic talent pipeline for construction.

Driving Local Recruiting Campaigns

For the past few years, AGC has partnered with several AGC chapters to run targeted digital recruiting campaigns. These ads connected key audiences to local career pages, delivered above-average engagement, and helped firms receive twice the usual number of resumes.

The Bottom Line

Every one of these wins – from shifting federal policy to boosting local recruiting – was made possible by the Fund. But the work is far from finished.

Supporting the Fund isn't just an investment in advocacy – it's an investment in your company's ability to find skilled workers, compete for projects, and grow.



What Your Peers Are Saying

“At Caddell Construction, we take pride in building some of the most complex projects in the world – from U.S. embassies in challenging environments to massive distribution centers and mission-critical facilities here at home. None of that would be possible without a strong business climate that supports construction. That’s why we contribute to AGC’s Construction Advocacy Fund. The Fund ensures that our industry’s voice is heard when it comes to securing infrastructure investments, strengthening the workforce, and cutting through regulatory red tape. Supporting the Fund is one way we help protect the future of our company, our people, and the entire construction industry.”

- **Mac Caddell, President & CEO**
of Caddell Construction

“At Gilbane, we view our support of the Construction Advocacy Fund as an investment to shape a better industry and brighter future for construction. At a time when our industry needs more workers, the Fund enables AGC of America to promote high-paying careers in construction, support industry recruiting efforts, and find new and more effective ways to retain employees.”

- **Thomas F. Gilbane, Jr., Chairman & CEO**
of Gilbane, Inc.

“AGC of America’s Construction Advocacy Fund provides firms of all types and sizes with an opportunity to work together to advocate for a pro-construction and pro-growth agenda. If you consider workforce development, infrastructure investment, labor policies, fiscal and tax policies, and environmental regulations crucial to the success of your company, joining Boh Bros. as a supporter is essential.”

- **Robert S. Boh, Chairman & CEO**
of Boh Bros. Construction Co., L.L.C.

OFFER YOUR SUPPORT

The Construction Advocacy Fund accepts corporate and personal donations from individuals, corporations, and PACs in unlimited amounts. To donate, please: Detach, fill out and return this form. **Visit AGC.org/CAF, or scan QR Code at bottom of form.**

First name and Last name

Company

Title

Address

City

State

Zip code

Email address

Phone number

AGC chapter, if applicable

☐ Enclosed is my 2025 corporate or personal donation in the amount of:

☐ \$25,000 and above ☐ \$10,000 ☐ \$5,000 ☐ \$1,000
☐ \$500 ☐ \$250 ☐ \$100 ☐ Other \$_____

☐ I pledge to continue my support for the Fund at the same level next year
(an invoice will be sent from the Fund in 2026)

To contribute by credit/debit card, please complete the following:

Name on card

Account number

Expiration date

Signature

Please make checks payable to the Construction Advocacy Fund and send it along with this completed form to:

Construction Advocacy Fund
2111 Wilson Boulevard, Suite 1000
Arlington, VA 22201

Your contribution to AGC's Construction Advocacy Fund is not tax deductible as a charitable contribution. However, it may be tax deductible as an ordinary and necessary business expense. You should consult your legal and tax advisors.

